

Spruce Creek High School

I do hereby certify that all facts, figures, and representations in this school improvement plan are true, accurate, and consistent with all applicable statutes, regulations, and procedures required by state and federal agencies. Additionally, I do hereby certify the school will implement with fidelity the actions outlined in Section IV.

Leesa Holloway School Advisory Council Chair Printed Name
School Advisory Council Chair Signature
Timothy P. Egnor Principal Printed Name
Principal Signature
Mary Pat Kennedy Area Superintendent Printed Name
Area Superintendent Signature

STRATEGIC PLAN FOR SCHOOL IMPROVEMENT

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REPORT OF THE 2007-2008 SCHOOL IMPROVEMENT PLAN

SCHOOL ADVISORY COUNCIL MEETING SCHEDULE

DATE OF SAC MEETING	LOCATION OF SAC MEETING	TIME OF SAC MEETING
August 21, 2007	SCHS Media Center	7 pm
September 18, 2007	SCHS Media Center	7 pm
October 16, 2007	SCHS Media Center	7 pm
November 13, 2007	SCHS Media Center	7 pm
January 15, 2008	SCHS Media Center	7 pm
February 19, 2008	SCHS Media Center	7 pm
March 18, 2008	SCHS Media Center	7 pm
April, 15, 2008	SCHS Media Center	7 pm

GOAL STATUS REPORT

2007-2008 School Improvement Plan

Tim	Egnor
Prin	cipal

Leesa Holloway School Advisory Council Chairman

Goal 1: Continue to strengthen the delivery of instructional services for all Spruce Creek High School Students. X partially met carried forward amended/deleted other met *Adequate progress for this objective has been achieved: X yes *Comments: Objective 1 of this goal states that Spruce Creek High School would increase by 10% the total number of Lower Quartile students making adequate progress on the FCAT Reading Assessment from 2007-08. While we did increase our total number, it was by 6%. Objective 2 was met. Goal 2: Continue to evaluate and build programs that facilitate student transition from Spruce Creek High School to post-secondary and workforce entry. carried forward X partially met amended/deleted other met *Adequate progress for this objective has been achieved: X yes no *Comments: While increased enrollment has been realized in SDD, AP courses, career & technical programs (academies, dual enrollment, and early college), there has not been a 10% increase. In Volusia County Schools, adequate progress for the overall school improvement plan is determined by the area superintendent, in conjunction with the principal, within the context of state accountability, and district and school goals.

Spruce Creek High School has made adequate progress toward meeting the objectives

within its 2007-2008 school improvement plan. X yes no

6

SCHOOL IMPROVEMENT FUNDS

FY: 2007 - 2008

Spruce Creek High School

Total Allocation

\$27,000.00

DATE OF REQUEST	DESCRIPTION OF REQUEST	CORRELATION TO SIP OBJECTIVE NUMBER	REQUESTED BY	AMOUNT REQUESTED	AMOUNT FUNDED	REMAINING BALANCE
Aug 07	Copier cost for administration & APEX lab	1	Administration	\$706	706	
	3 Cell Phone Contracts for Administration	1	Administration	\$1575	1575	26294
	SAC Chairperson supplement	1	SAC	\$950	\$950	24719
	Donation to PAC for Honors ceremony	2	PAC	\$500	\$500	23769
	Hawk of the Year Scholarship	2	SAC	\$500	\$500	23269
	VCR/DVD Player	1	Y. Henebury	\$100	\$100	22769
Sept 08	Attendance of FAHPRS Conference	1	D. Howard	\$500	\$500	22669
	Attendance of FDEO Conference	1	B Adkins	\$500	500	22169
	Attendance of Nat'l Council of Teachers of English Conference	1	D. Keith	\$500	500	21669
	Attendance of NAF Leadership Summit	1	D Urquhart	\$500	500	21169
	Attendance of NAF Leadership Summit	1	L Holloway	\$500	500	20669
	Attendance of Fla Council of Teachers of Math Conference	1	S Tweedy	\$445	445	20169
	Attendance of Fla Council of Teachers of Math Conference	1	C Hillyard	\$445	445	19724
	Attendance of Fla Council of Teachers of Math Conference	1	D Zinck	\$445	445	19279
	Attendance of FAHPRS Conference	1	J Golinski	\$500	500	18779
	Attendance of FAHPRS Conference	1	K Newnam	\$225	225	18554
	Tutoring of 06-07 remaining funds	2	P Nehrig	\$6480	6480	12074
	Rollover			1500		13574
Oct 07	Attendance of Fla Art Educators Conference	1	C Jesup	\$473	\$473	13101
	Attendance of Fla Art Educators Conference	1	P Miles	\$500		12601
	Attendance of Photoshop Workshop	1	R Pelham	\$500		12101
	Attendance of American Volleyball Coaches Conference	1	C Swayze	\$500		11601
	Attendance of NAF Leadership Summit	1	J Harms	\$225	\$225	11376
Nov 07	Attendance of T3 Conference	1	V Morris	\$65		11311
	Attendance of Foreign Language Instruction Workshop	1	A Pereles	\$280		11031
	Attendance of Foreign Language Instruction Workshop	1	M Wintenburg	\$280		10751
	Attendance of Foreign Language Instruction Workshop	1	K Merrell	\$350		10401
	Attendance of Nat'l Softball Coaches Clinic	1	B MCClelland	\$500		9901

	Attendance of Nat'l Softball Coaches Clinic	1	C McClelland	\$500		9401
	Math Instructional Resources	2	P Rager	\$500		8901
	Two Class Sets Novels for English Classes	2	M Harrison	\$400	\$400	8501
	Marvelous Media Monday Supplies	2	D Croak	\$300		8201
Jan 08	US Flag and Florida Flag	1	M Ochoa	\$120		8081
	Yearbook & Newspaper supplies	1	J Cunningham	\$600		7481
	TI Workshop	1	11 Math Teachers	\$275		7206
Feb 08	Tutoring	2	P Nehrig	\$2000		5206
	Batteries	1	V Elliott	\$820		4386
	NAF Summer Institute	1	Coalson/Grusauskas	\$1000		3386
Mar 08	Camera	1	P Pappas	\$1500		1886
	Math summer conference	1	J Rette	\$400		1486
	English writing conference	1	D Crile	\$100		1386
May	Sub coverage overages for staff development	1	Administration	1386		-0-

ENDING BALANCE: \$0

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THE 2008-2009 SCHOOL IMPROVEMENT PLAN

PART I. SCHOOL PROFILE

A. SCHOOL /COMMUNITY CHARACTERISTICS

Spruce Creek High School has a new look for the community! During the past summer, construction began on a new traffic flow pattern, new and expanded parking lots for students, teachers, and visitors along with a modern façade to the Taylor Road entrance. These improvements come as a result of hearing the voices of involved parents, students, community and faculty/staff through our school's climate surveys. The Creek may have a new look, but continues its longstanding legacy of outstanding academic achievement. Our excellent academic reputation relies on RIGOR in the curriculum. This rigor routinely proves itself through achievement that exceeds district, state, national and even international standards. Nearly 70% of the students enroll in IB, AP, or Honors courses. There are an ever-increasing number of dual enrolled students at DSC taking advantage of the college credit opportunity. We also have many Florida Virtual students. Spruce Creek supports the RELEVANCE of the curriculum through the development and maintenance of quality elective programs that contribute to the academic success of the school. More than 50% of the students participate in a performing or fine arts course, 63% participate in one of four foreign languages and 50% take advantage of Applied Technology offerings. There is beyond doubt something for everyone. No high school can be truly effective without providing for the third "R" in education. A balance between the classroom, co- and extracurricular activities and civic involvement provide for RELATIONSHIPS. With more than 40 athletic teams and 53 clubs, Creek offers every student a chance to participate in an area of interest outside the classroom. Creek's total athletic program has again earned the recognition as 5-Star Champions in the district, News-Journal All Sport Award and the Dodge 6-A All Sports Award. SCHS students are becoming productive citizens through their community service, civic involvement and conscientious scholarship.

Spruce Creek High School is located in Port Orange, Florida, a rapidly growing central Florida coastal community. When the school opened in 1975, the population of Port Orange was approximately 10,000 persons. Spruce Creek High School was the pride of Port Orange by being the first enclosed, air conditioned school in the district. It was quite adequate to house the 1500 students for which it was designed. In 2006 the population of Port Orange reached 56,067 with approximately 19% of the population of school age. The student population for SCHS is currently over 2700 students. The facility now consists of the original building, an addition with 20 classrooms and over 40 portable classrooms. With the projected population of over 60,000 for Port Orange by 2010, addition of new programs, and the class size amendment, the portable community at Spruce Creek will by necessity continue to expand.

The city of Port Orange has evolved into a healthy, synergistic community which has much to offer. Situated near the world-famous Daytona Beach, the home of NASCAR, and the historic Kennedy Space Center, Port Orange is made up of some 150 distinct "neighborhoods". They are the core of this community, making it a great place in which to live, learn, work, and play. While the school is located in the midst of a family neighborhood, magnet programs in the school draw students from widely diverse locales. Some students walk to school; others travel from as many as forty miles away. Some students live in a nearby neighborhood where airplane hangers are as plentiful as garages; others live on near-by farms where some students feed their horses before coming to school; still others live in public housing. Spruce Creek High School, affectionately known as the "Creek", strives to ensure that all students are treated as valued individuals with many interests and needs.

Spruce Creek High School is in fact comprehensive both culturally and academically. The student racial composition remains fairly constant with approximately 83% Caucasian, 7% Black, 4% each Asian and Hispanic, and 3% Indian or mixed. The faculty of 161 teachers and seven administrators is 82% Caucasian, 11% Black, 4% Hispanic, and 2% Asian or Indian.

The struggling national and local economic status is apparent at the Creek. The percentage of students participating in the free and reduced lunch program has grown to 20% from a long standing 13% participation. Academically the school houses such programs as SED, ESOL, JROTC, two National Academy Foundation-affiliated academies: an Academy of Finance and an Academy of Information Technology and Robotics. Both academies and the International Baccalaureate Program (IB) for the eastside of Volusia County serve as a magnet programs for the school. AP classes are also offered in 25 different subjects. Currently, about 26% of the students attending Spruce Creek come from out of zone to attend one of the programs.

B. SAC MEMBERSHIP LETTER

SCHOOL ADVISORY COUNCIL MEMBERSHIP

The following elected or appointed individuals serve on the 2008-2009 School Advisory Council (SAC) at Spruce Creek High School. The people on this list represent the diverse ethnic, racial, and economic community served by this school. At least fifty-one percent (51%) of the SAC are parents and community members **not employed by the District of Volusia County**. At least one member represents support personnel who are employed at this school site. Students are members where appropriate.

ELECTED MEMBERS

Names	Representative Group	Length of Term
1. Jan Albert	Parent	2
Eleanor Angelucci	Parent	2
3. Melanie Dolan	Parent	2
4. Amy Harms	Parent/VCS Employee	2
5. Margaret Jackson	Parent	2
6. Patty Kelemen	Parent	2
7. Kim Bouck Justis	Parent	2
8. Craig Oulton	Parent	2
9. Sandy Palmer	Parent	2
10. Becky Trudeau	Parent	2
11. Marina Turturro	Parent/VCS Employee	2
12. Melissa Palmer	Student	1
13. Jordan Walters	Student	1
14. Danielle Lipton	Student	1
15. Elaine Attick	Community	1
16. Colleen DeCarlo	Community	2
17. Barbara Krulich	Community	1
18. Tim Egnor	Principal	2
19. Paul Nehrig	Administration	2
20. *Leesa Holloway	Chairperson	2
21. Debbie Croaks	Teacher	1
22. **Laine Crooks	Staff	1
23. Gary Nelson	Teacher	1
24. Billie Powers	Teacher	1
25. Andrea White	Teacher	1
26. Dru Urquhart	Teacher	1

APPOINTED MEMBERS

Names	Representative Group	Length of Term
 Melissa Berman 	Student	1
2. Alex LeRoux	Student	1
3. Gordon Wilson	Student	1
4. Raj Mankbadi	Community	1
Heather Alexander	Teacher	1
6. Michelle Kelley	Teacher	1
7. Peter Pappas	Teacher	1
8. Jenny Rette	Teacher	1
9. Brent Rohol	Teacher	1
10. Debra Summer	Guidance Director	1

C. SCHOOL-BASED LEADERSHIP TEAM MEMBERS

NAME	TITLE/POSITION
Cappiello, Karie	10 th Grade Teacher
Croak, Debbie	Reading Coach
Downs, Margaret	Media Specialist
Egnor, Tim	Principal
Hall, Sandy	Reading Teacher
Hallett, Scott	Social Studies Teacher
Holloway, Leesa	SAC Chairperson
McKibbins-Shed, Paulette	ESE Co-Chairperson
Nehrig, Paul	Assistant Principal, Curriculum
Nolin, Celia	Spanish Teacher
Norman, Glen	Business Partner Coordinator
Pappas, Peter	Communications Technology Teacher
Polite, Eric	Assistant Principal, Student Services
Rette, Jenny	Mathematics Teacher
Roland, Rose	Assistant Principal, ESE
Roos, Andy	Science Teacher
Snyder, Cindy	ESE Co-Chairperson
Summer, Debbie	Guidance Director
White, Linda	9 th Grade Teacher

D. STATEMENTS OF COMPLIANCE

SCHOOL ADVISORY COUNCIL

	YES	No
At least 51% of the SAC are parent / community members not		
employed by the District of Volusia County.	X	
The SAC is representative of the ethnic diversity of our school		
community.	X	
The SAC is representative of the racial diversity of our school		
community.	X	
The SAC is representative of the economic diversity of our school		
community.	X	
At least one member represents support personnel who are employed at		
this site.	X	

E. NOTICE OF PUBLIC INPUT

DATE	TIME
SEPTEMBER 4, 2008	OPEN HOUSE 5:30 – 9:00
SEPTEMBER 11, 2008	FACULTY MEETING 3 PM
SEPTEMBER 16, 2008	SAC MEETING 7 PM
SEPTEMBER 18, 2008	DEPARTMENT CHAIR MEETING 3 PM
SEPTEMBER 23, 2008	LEADERSHIP COMMITTEE 3:00 PM
SEPTEMBER 29-OCTOBER 14, 2008	SCHS.com and CreekConnect.com

F. STAKEHOLDERS' PERSPECTIVES (CLIMATE SURVEYS)

1. PARENT CLIMATE SURVEY RESULTS

CLIMATE SURVEY USED: $\overline{\mathbf{X}}$ Volusia County Surveys \square Other

Number of Surveys Sent	Number of Surveys	PERCENT OF SATISFIED
TO PARENTS	RETURNED	PARENTS
250	86	70

POSITIVE TRENDS & RECOMMENDATIONS NOTED BY OUR PARENTS:

POSITIVE REMARKS:

- Open Communication between parents, students, teachers, administration
- ♦ High academic standards & positive learning environment
- ♦ Great teachers
- ♦ Creek Connect

RECOMMENDATIONS:

- ♦ Improvements to physical plant
- ♦ Better athletic facilities
- ♦ Better traffic flow

2. TEACHER CLIMATE SURVEY RESULTS

CLIMATE SURVEY USED: \blacksquare Volusia County Surveys \square Other

Number of Surveys Sent	Number of Surveys	PERCENT OF SATISFIED
TO TEACHERS	RETURNED	TEACHERS
190	119	95

POSITIVE TRENDS & RECOMMENDATIONS NOTED BY OUR TEACHERS:

POSITIVE REMARKS:

- Sense of community
- ♦ Students drive to excel; strong academic focus
- ♦ Administrative support and communication

RECOMMENDATIONS:

- ♦ More team planning time
- ♦ Improved facilities
- ♦ Enforced disciplinary measures

3. SCHOOL STAFF CLIMATE SURVEY RESULTS

CLIMATE SURVEY USED: X Volusia County Surveys \square Other

Number of Surveys Sent to School Staff	Number of Surveys Returned	PERCENT OF SATISFIED SCHOOL STAFF		
50	41	83		

POSITIVE TRENDS & RECOMMENDATIONS NOTED BY OUR SCHOOL STAFF:

POSITIVE REMARKS:

- ♦ The family atmosphere
- ♦ Open door policy with supervisors

RECOMMENDATIONS:

- Facility and material upgrades
- ♦ Shared decision making
- ♦ Increased supervision around campus

4. STUDENT CLIMATE SURVEY RESULTS

Climate Survey Used: X Volusia County Surveys

Other

Number of Surveys Sent to Students	Number of Surveys Returned	PERCENT OF SATISFIED STUDENTS		
350	285	56		

POSITIVE TRENDS & RECOMMENDATIONS NOTED BY OUR STUDENTS:

POSITIVE REMARKS:

- ♦ Helpful and friendly teachers
- ♦ School spirit
- ♦ Variety of courses

RECOMMENDATIONS:

- ♦ Improve appearance of facilities
- ♦ More parking spots for students
- ♦ Better cafeteria food

G. SACS STANDARDS

1. Previously Identified Deficiencies

X	None Reported
	Deficiency Reported
	2. New Deficiencies Reported
×	2. New Deficiencies Reported None Reported

3. Outline the Plan to Resolve Remaining Deficiencies (N/A)

PART II. MISSION STATEMENT AND BELIEF STATEMENTS

Vision Statement of Volusia County Schools

Through the individual commitment of all, our students will graduate with the knowledge, skills, and values necessary to be successful contributors to our democratic society.

(Approved 4/14/92)

Spruce Creek High School Mission Statement

Our mission at Spruce Creek High School is to provide through commitment of parents, teachers, and community, the means for each student to reach his or her potential. At Spruce Creek High School **Hawks Soar!**

HAWK Service
Opportunity
Academics
Responsibility

Spruce Creek High School Belief Statement

When changing to the new format to align School Improvement with Southern Association guidelines during the 2001-2002 school year, the faculty, staff, and School Advisory Committee studied the school philosophy, and the previous format, to establish the following beliefs. These beliefs are reviewed yearly by each department and SAC. They were last amended and approved in October 2004.

- 1. Teachers, administrators, parents, and the community share the responsibility for advancement of the school's mission.
- 2. The commitment to continuous improvement is imperative if our school is going to enable students to become confident, self-directed, lifelong learners.
- 3. A safe and physically comfortable environment promotes student learning.
- 4. Each student is a valued individual with unique physical, emotional, intellectual, cultural and social needs.
- 5. Student learning is the chief priority for the school.
- 6. Students need to not only demonstrate their understanding of essential knowledge and skills, but also need to be actively involved in solving problems and producing quality work.
- 7. Curriculum and instructional practices should incorporate a variety of learning activities to accommodate differences in learning styles.
- 8. Students learn best when they are actively engaged in the learning process.
- 9. Exceptional students (e.g., special education, limited English proficiency, talented and gifted, etc.) require special services and resources.
- 10. Positive relationships and mutual respect among and between students and staff enhance a student's self-esteem.

(Amended and approved 10/07/04)

PART III. STUDENT ACHIEVEMENT

High School Adequate Progress Performance Appraisal School District of Volusia County, Florida

School: Spruce Creek High School Principal: Timothy Egnor School Ye	ar: '08-'09
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SCHOOL DEMOGRAPHICS

	Enrollment: 2609	Minority %: 16.63	ESE %: 9.81	ESOL %: 1.00
	Free/Reduced Lunch %: 14.95	Mobility %: 26.50	Gifted %: 4.64	
% Administratively Assigned to Grade 9: .80		Grade 9 Retention %: 1.62		

ACCOUNTABILITY MEASURES

HIGH STANDARDS		Current Year	Prior Year	2 Years Prior	Trend	Goal Met Y/N/P ¹	New Target
FCAT Writing	% > = 3.5	92	91	91	>	Y	Goal 1
FCAT Reading	% > = 3	69	61	61	>	Y	Goal 1
FCAT Math	% > = 3	88	85	85	>	Y	90
FCAT Science	% > = 3	65	67	N/A	<	N	Goal 1

LEARNING GAINS	Current Year	Prior Year	2 Years Prior	Trend	Goal Met Y/N/P ¹	New Target
FCAT Reading	67	58	57	>	Y	70
FCAT Math	82	76	79	>	Y	85

PERCENT OF LOWEST QUARTILE MAKING ADEQUATE PROGRESS	Current Year	Prior Year	2 Years Prior	Trend	Goal Met Y/N/P ¹	New Target
FCAT Reading	48	42	45	>	P	50
FCAT Math	69	59	72	=	Y	70

SCHOOL PERFORMANCE LEVEL	Current Year Level	Prior Year Level	2 Years Prior Level	Trend	Goal Met Y/N/P ¹	New Target
School Grades	A	В	В	>	Y	A
School Grade Total Points	590	549	419	>	Y	595

MONITORING STUDENT BEHAVIORAL MEASURES

1,101,1101										
	Current Year	Prior Year	2 Years Prior		Goal Met	New				
PROCESS	Percent	Percent	Percent	Trend	Y/N/P ¹	Target				
Attendance	93.90	94.30	95.60	<	N	94.00				
Absent > 20 days	10.60	8.50	6.30	<	N	6.00				
Suspension Rate	7.13	8.61	10.00	<	Y	7.00				
Dropout Rate	N/A	0.50	0.90	<	Y	0.50				
Graduation Rate	N/A	89.40	85.20	>	P	90.00				

¹ Y=Yes, N=No, P=Partial

CLOSING THE GAP

FCAT-NRT

FCAT-NRT (Median Percentile Rank Scores)		Grade 9		Grade 10			
	Current Year	Prior Year	2 Years Prior	Current Year	Prior Year	2 Years Prior	
Reading Comprehension	81	85	N/A	84	75	N/A	
Math Problem Solving	82	85	N/A	80	79	N/A	

No Child Left Behind Adequate Yearly Progress Summar

	No Child Left Behind Adequate Yearly Progress Summar												
ADEQUATE PROGRESS YES			Po	ercent scor	ring three	e or abov	e			uation D	Pata		
NO	Reading			Ma	Mathematics			Writing			Graduation Rate		
GROUP	Current Year	Prior Year	2 Years Prior	Current Year	Prior Year	Vears					Prior Year	2 Years Prior	
Total	64			82			94			88			
White	67			85						89			
Black							91			57			
Hispanic													
Asian													
American Indian													
Economically Disadvantaged	41			59			92			59			
Limited English Proficiency													
Students With Disabilities	22			38			81			66			

PSAT

PSAT		Grade 9			<mark>Grade 10</mark>	1
Critical Reading	Curre nt Year	Prior Year	2 Years Prior	Curre nt Year	Prior Year	2 Years Prior
White	41.00	41.10	41.50	44.30	43.90	45.40
African American	33.10	33.10	33.60	39.10	44.50	37.10
Hispanic	38.20	42.60	42.30	46.30	37.70	49.70
Female	41.00	40.70	42.10	44.00	40.10	46.50
Male	39.40	40.40	39.40	44.10	45.30	42.80
Economically Disadvantaged	35.10	35.30	34.90	37.70	42.50	40.30
ESE	29.90	30.40	30.50	34.30	37.40	32.10
Gifted	51.90	51.00	51.40	54.70	33.50	55.60
Total	40.20	40.50		44.10		
Math						
White	42.20	42.80		47.10	46.40	47.40
African American	35.00	34.90		38.10	39.80	38.70
Hispanic	38.80	42.80		47.10	42.60	48.80
Female	41.00	41.40		44.90	46.30	47.00
Male	42.20	43.30		48.70	45.50	46.50
Economically Disadvantaged	36.80	36.80		39.90	39.80	41.60
ESE	31.30	32.80		36.90	33.90	32.00
Gifted	52.60	54.60		60.00	57.80	57.80
Total	41.60	42.30		46.80		

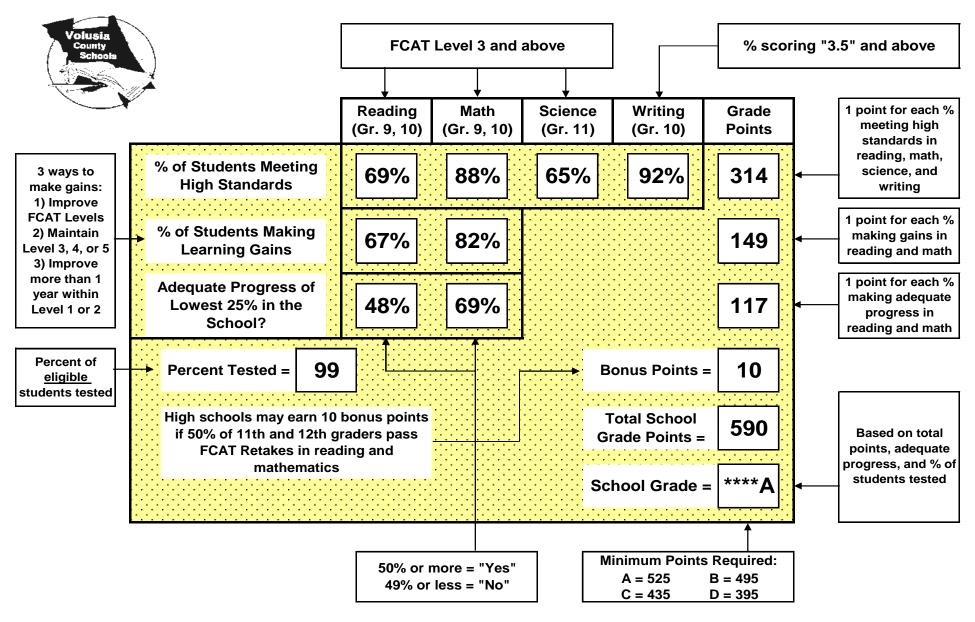
Other Key Information

CUSTOMER SATISFACTION	Currei	nt Year	Prior	Year	2 Year	s Prior	Trend	Goal Met Y/N/P ¹	New Target			
	% Not Satisfied	% Satisfied	% Not Satisfied	% Satisfied	% Not Satisfied	% Satisfied						
Family												
Student												
Staff												

¹Y=Yes, N=No, P=Partial

2007-2008 School Accountability Report:

Spruce Creek High School



^{****}Beginning in 2008 a school with at least 40% of the lowest 25% of its students achieving learning gains will not have its school grade reduced if there is at least a 1% improvement over the previous year.



Spruce Creek High School



SCHOOL REPORT CARD (2007-2008)

% Meeting High Standards	Grade 9	Grade 10	Grade 11
Reading	73%	66%	NA
Math	87%	88%	NA
Writing Plus	NA	92%	NA
Science	NA	NA	65%
% Making Learning Gains	Grade 9	Grade 10	Grade 11
Reading	68%	65%	NA
Math	78%	85%	NA
Lowest 25% in Reading	52%	44%	NA
Lowest 25% in Math	65%	73%	NA
Percent Tested	99%	99%	97%

- Ranked 92nd in Newsweek magazine's Top 100 High Schools in America
- Ranked #1 in Florida by the High School Athletic Association in All Sports Category
- Designated Florida Music Demonstration School
- Consistently ranked in the top 5 schools in the world for the number of IB exams administered and IB diplomas awarded.
- Earned Florida Department of Education 5 Star School Award for community involvement
- Numerous AP offerings in all core and many electives areas
- Growing Academy offerings including Finance, Information Technology, and Gaming & Simulation
- More than \$8 million in scholarships and 38,000 hours

2007-2008 FCAT-NRT Data (not included in school grade)

The FCAT-NRT data may be used to compare the school's academic achievement with other groups of students. The score reported is the median percentile rank score (NPR). The NPR represents the score for the middle performing student in the group.

Grade	SCH	OOL	DIST	RICT	NATION			
	Reading	Math	Reading	Math	Reading	Math		
Grade 9	81	82	65	71	50	50		
Grade 10	84	80	72	63	50	50		

2007-2008 Adequate Yearly Progress (AY Level - Page 1	(P) Report - School	Volusia SPRUCE CREEK HIGH SCHOOL - 4436						
Click here to see a detailed report								
Did the School Make Adequate Yearly Progress?	YES	Percent of Criteria M	let: 100%					
Total Writing Proficiency Met:	YES	2007-2008 School Grade:	A					
Total Graduation Criterion Met:	YES							
	95% Tested Reading	95% Tested Math	Reading Proficiency Met	Math Proficiency Met				
TOTAL	YES	YES	YES	YES				
WHITE	YES	YES	YES	YES				
BLACK	YES	YES	NA	NA				
HISPANIC	YES	YES	NA	NA				
ASIAN	YES	YES	NA	NA				
AMERICAN INDIAN	NA	NA	NA	NA				
ECONOMICALLY DISADVANTAGED	YES	YES	YES	YES				
ENGLISH LANGUAGE LEARNERS	NA	NA	NA	NA				
STUDENTS WITH DISABILITIES	YES	YES	YES	YES				

2	007-2008 Adequate Yearly Progress (AYP) Report - Page 2			Volusia SPRUCE CRE	EK HIGH SCHOOL	4436
	Number of students enrolled in the grades tested: Read: 1412	2007-2008	A	Did the School make	YES	

(<u>Click</u>	here to	see th	ne nun	iber o	f stude	nts in	each gr	oup.)	Math:	1409_	School	Grade ¹ :			Adequ Progr	ıate Yea	arly							
This section shows th	his section shows the percent tested and performance for each group used to determine AYP (Parts a and c ²). This section shows the improvement for each group used to determine AYP via safe harbor (Part b ²). This section shows the improvement for each group used to determine AYP via safe harbor (Part b ²).															to be profici	ent used							
Group	Read Tes 95% d stude	ted of the	Ma Tes 95% o stude	ted of the	58% s at or a grade in Rea	bove level	scorii or ab grade in M	ng at ove level	per	mprove formand ting by	ce in	Graduat	reased ion Ra 1%?	-	Stu below lev	ent of dents v grade el in ading	Safe Harbor Reading	Perce Stud below leve Ma	ents grade l in	Safe Harbor Math	% of students on track to be proficient in reading		% of students on track to be proficient in math	Growth model math
	2008	Y/N	2008	Y/N	2008	Y/N	2008	Y/N	2007	2008	Y/N	2006	2007	Y/N	2007	2008	Y/N	2007	2008	Y/N	2008	Y/N	2008	Y/N
TOTAL ⁴	98	Y	99	Y	64	Y	82	Y	94		Y	84	88	Y	45	36	NA	22	18	NA	63	NA	88	NA
WHITE	99	Y	99	Y	67	Y	85	Y			Y	87	89	Y	43	33	NA	19	15	NA	66	NA	90	NA
BLACK	96	Y	96	Y		NA		NA	81	91	Y	44	57	Y			NA			NA		NA		NA
HISPANIC	100	Y	100	Y		NA		NA			NA			NA			NA			NA		NA		NA
ASIAN	99	Y	99	Y		NA		NA			NA			NA			NA			NA		NA		NA
AMERICAN INDIAN		NA		NA		NA		NA			NA			NA			NA			NA		NA		NA
ECONOMICALLY DISADVANTAGED	96	Y	97	Y	41	N	59	N	80	92	Y	52	59	Y	68	59	Y	46	41	Y	42	NA	71	NA
ENGLISH LANGUAGE LEARNERS		NA		NA		NA		NA			NA			NA			NA			NA		NA		NA
STUDENTS WITH DISABILITIES 96 Y 97 Y 22 N 38 N 65 81 Y								51	66	Y	91	78	Y	76	62	Y	27	NA	56	NA				
	ELL -	Engli	ish Lar	guage	taged - e Learne sabilitie	ers	e for fre	ee or re	educed	price lu	nch				NA -	is show oup is le	e required to n when the ess than 30°	number	of stu	dents in				

¹ Under Florida's AYP plan, schools with a grade of D or F cannot be designated as making AYP.

Note: All percentages are rounded to the nearest whole number. The Y and N designations indicate if there was a 1% increase.

Note: In order to maintain the anonymity and privacy of students, proficiency data is not displayed for values <=5% and >=95%

Percent Tested and Proficiency Levels (Part a and c²): A school or school district makes AYP if 95% of each group is tested, if each group meets the proficiency targets in reading and mathematics, and if the school-wide writing percent proficient and graduation rate increases.

Safe Harbor (Part b²): If any group in Part a does not meet the proficiency target, the percentage of students in that group who are below the proficiency target in reading or mathematics should be reduced by at least 10%. That group also must make progress in writing proficiency and graduation rate. No group is eligible for Safe Harbor if the school fails to meet participation criteria for all subgroups and the writing, graduation rate, and school grade criteria for the school in total.

Growth Model: If any group does not meet the proficiency and safe harbor requirements, the percentage of students in that group who are on track to be proficient within three years should be 58% for reading and 62% for math. That group must also make progress in writing proficiency and graduation rate. No group is eligible for the Growth Model if the school fails to meet participation criteria for all subgroups and the writing, graduation rate, and school grade criteria for the school in total.

Data provided by the Florida Department of Education, July 2008. Subject to review and verification by local school district staff.

² The "part" designations used in this table correspond to the three main paragraphs in the Federal regulations for Adequate Yearly Progress (AYP) under the No Child Left Behind Act of 2002. The regulations, effective January 2, 2004, were published in the Federal Register, Vol. 67, No. 231, on December 2, 2003. Sections 200.13-200.21 describe the indicators to be collected and how to determine AYP.

³ The school-wide data for writing and graduation rate are used in Part a. Any group not meeting the reading or mathematics targets under Part a is reviewed in Part b-Safe Harbor. When the writing percent proficient is >90 or the graduation rate is >85, increases are not required.

⁴ If the total number of students in a school is greater than ten, adequate yearly progress for the school will be determined; however, a minimum of 30 students and represents more than 15% of the school's tested population or 100 students is required for each group within a school.

PART IV. ACTION PLAN

GOAL 1: Continue to strengthen the delivery of instructional services for all Spruce Creek High School Students, leading to increased achievement in Reading, Writing, and Science performance on state accountability measures.

OBJECT	ΓIVE 1	Fifty percent or more of Lower Quartile students will make learning gains on the 2009 FCAT Reading assessment.
NEW	X	CONTINUING
Check al	l the compo	nents addressed in this objective
Check	Redesign	Component Addressed:

Check	Redesign Component Addressed:								
X	High Expectations with Rigor and Relevance								
	Grade-Level Transition								
X	Sustained and Supported Staff Development								
X	Supported Student / Teacher Relationships								

CORRELATION TO THE DISTRICT STRATEGIC PLAN

District Strategic Plan Area(s) of Focus: X Academic Excellence	X Access & Equity	X High Perfo	orming Instructional Staff
X Involved Family & Community	☐ Safe and Orderly	Environment	☐ Effective Operations
District Strategic Plan Goal Number(s): 1, 2, 3, 4, 5, 9, 10, 12, 19			

STRATEGIES / ACTIVITIES	STAFF DEVELOPMENT COMPONENT	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	BY WHEN?
Continue implementation of district comprehensive, tiered	District & Site-based	-Place students in proper tiered Reading classes through	Debbie Croak, Reading Coach; Joy Swebilius,	District Reading Department assistance	Spring '09
reading plan/includes the infusion	training; Reading Coach to provide monitoring and	collaborative analysis process	Data Assistant	as needed for Reading	
of ESE students in reading	assistance	-Monitor reading program and	Principal; Rose Roland,	resources, SAC	
classes		refine as needed	ESE Assistant	funding	
		-Monitor student progress	Principal; Paul Nehrig,		
		through MAZE and other	Curriculum Assistant		
		assessments	Principal		

Continue mentoring program for lower quartile students	Guidance training; mentors trained on site	Retain existing mentors, seek & train new mentors from community; identify & encourage students to participate	Guidance staff, Scott Hallett, 9 th grade TOA	District support of mentoring through volunteer/ partnership program	Continuing through '09
'Learn at Lunch' Tutoring Program	School-based training of tutors	Selected teachers will serve as lunchtime tutors for lower quartile students needing assistance in reading and math; students are referred for services through a learning prescription form available to all staff.	Paul Nehrig, Curriculum Assistant Principal; Debbie Croak, Reading Coach; Reading & Math department teachers	Supplemental Academic Intervention Funding, approved 9/ /08	Launch October '08
Morning Tutoring	School-based training of tutors	Selected teachers will serve as morning tutors for students needing assistance in a variety of subject areas, with an emphasis on Reading in the Content Area strategies	Paul Nehrig, Curriculum Assistant Principal; Debbie Croak, Reading Coach	SAC funding requests.	Launch October '08
Members of the literacy leadership team will continue to provide training opportunities and reading strategies for teachers as well as programs to increase literacy in the classroom.	Literacy Leadership Team, School-based	School-based peer classroom visitations, one-on-one training, faculty meeting presentations	Debbie Croak, Reading Coach; Literacy leadership Team Members	N/A	Ongoing, through June '09
'Marvelous Media Mondays' Family Literacy Nights	School-based	Monthly family literacy-themed evening events led by reading teachers to increase reading skills and interest in literacy; held in SCHS Media Center.	Debbie Croak, Reading Coach; Sandy Hall, Reading Teacher	SAC Requests, Business Partners	Continuing from '07-'08

OBJECTIVE 2	Close the performance gap between General Education, ESE, and other identified sub-group populations (as defined by NCLB) within the Lower Quartile to less than 10% on the 2009 FCAT Reading Assessment.
NEWX	CONTINUING
	nents addressed in this objective
Check Redesign	Component Addressed:

Check	Redesign Component Addressed:		
X	High Expectations with Rigor and Relevance		
	Grade-Level Transition		
X	Sustained and Supported Staff Development		
X	Supported Student / Teacher Relationships		

District Strategic Plan Area(s) of Focus: X Academic Excellence	X Access & Equity	X High Perfor	ming Instructional Staff
X Involved Family & Community	☐ Safe and Orderly	Environment	☐ Effective Operations
District Strategic Plan Goal Number(s): 1, 3, 4, 5, 6, 7, 9, 10, 11, 12	2, 14, 15, 16, 19		

STRATEGIES /ACTIVITIES	STAFF DEVELOPMENT COMPONENT	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	BY WHEN?
Refine, support, monitor, and foster the quality delivery of ESE instructional services as they relate to the Sunshine State Standards	Site-based coaching	ESE Administrator, ESE Department Chairs, Curriculum Administrator, and Principal provide monitoring, support, and professional development to ESE teachers for increased student achievement	Rose Roland, ESE Assistant Principal; Paulette McKibbens- Shed and Cindy Snyder, ESE Department Co- Chairs; Paul Nehrig, Curriculum Assistant Principal; Tim Egnor, Principal	N/A	Ongoing, through June '09
Continue working with district ESE administrator to monitor programs and review effective strategies	N/A	Regular communication and assistance with developing and monitoring ESE programming	Rose Roland, ESE Administrator, Paul Nehrig, Curriculum Administrator	N/A	Ongoing, through June '09
Provide additional support for co- teaching teams through coaching and professional development	Natalie Nibert, TOA; School-based	Individualized content and methods support provided to co-teaching pairs: observations	Rose Roland, ESE Administrator, Paul Nehrig, Curriculum	N/A	Beginning September '08, through June

		with feedback, after-school workshops, and other professional development opportunities	Administrator, Natalie Nibert, TOA		(09
Members of the literacy leadership team will continue to provide training opportunities and reading strategies for teachers as well as programs to increase literacy in the classroom.	Literacy Leadership Team, School-based	School-based peer classroom visitations, one-on-one training, faculty meeting presentations	Debbie Croak, Reading Coach; Literacy leadership Team Members	N/A	Ongoing, through June '09
Continue use of common assessments; utilize data generated to improve instructional practices	School-based professional development & Scantron training	Teacher teams will gather by department/curriculum groups to analyze common assessments results & developing strategies for responding to learning gaps	Paul Nehrig, Curriculum Administrator, School- based Scantron contacts, Department Chairs	N/A	Ongoing, through June '09
Continue progress monitoring of reading through MAZE assessments administered in Language Arts classes	Reading Coach will support Language Arts teachers	Student progress will be monitored through MAZE, interventions provided for students needing additional support	Language Arts teachers, Debbie Croak, Reading Coach	District Reading Department support, school-based funding	Beginning September '08 through Spring '09

OBJECTIVE 3	Seventy-six percent or more of 10 th grade students will score a '4' or higher on the 2009 FCAT Writing Assessment.
NEWX	CONTINUING

Check all the components addressed in this objective

Check	Redesign Component Addressed:		
X	High Expectations with Rigor and Relevance		
	Grade-Level Transition		
X	Sustained and Supported Staff Development		
X	Supported Student / Teacher Relationships		

District Strategic Plan Area(s) of Focus: X Academic Excellence	X Access & Equity X High Performing Instructional Staff
X Involved Family & Community	☐ Safe and Orderly Environment ☐ Effective Operations
District Strategic Plan Goal Number(s): 1, 3, 4, 5, 8, 9	

STRATEGIES /ACTIVITIES	STAFF DEVELOPMENT COMPONENT	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	BY WHEN?
Continue implementation of Volusia Writes program	School based	All departments participate; assessments given during selected date ranges	Department Chairs and Paul Nehrig, Curriculum Administrator	N/A	Ongoing, through April '09
Review & refine instructional practices within Language Arts classes to focus on improved writing achievement	Seek district support through Denny Bowden; school-based collaboration and peer coaching	Language Arts teachers will meet with district specialist, review instructional practices, and implement strategies to enhance student performance	Language Arts Department Chairs and Paul Nehrig, Curriculum Administrator	N/A	Ongoing, through June '09
Continue use of common assessments; utilize data generated to improve instructional practices	School-based professional development & Scantron training	Language Arts teacher teams will gather to analyze common assessments results & developing strategies to increase writing achievement	Paul Nehrig, Curriculum Administrator, School-based Scantron contacts, Language Arts Department Chairs	N/A	Ongoing, through June '09

OBJECTIVE 4	The number of students scoring a '3' or higher on the 2009 FCAT Science Assessment will increase 5% over 2008.
NEWX	CONTINUING

Check all the components addressed in this objective

Check	Redesign Component Addressed:		
X	High Expectations with Rigor and Relevance		
	Grade-Level Transition		
X	Sustained and Supported Staff Development		
X	Supported Student / Teacher Relationships		

District Strategic Plan Area(s) of Focus: X Academic Excellence	X Access & Equity X High Performing Instructional Staff
X Involved Family & Community	\Box Safe and Orderly Environment \Box Effective Operations
District Strategic Plan Goal Number(s): 1, 3, 4, 5, 8, 9	

STRATEGIES / ACTIVITIES	STAFF DEVELOPMENT COMPONENT	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	By WHEN?
Ensure science courses are using performance tasks as part of regular course curriculum	School based, with district support	Curriculum Administrator and science chair ensure that the performance tasks are being assigned and evaluated	Josh Platt, Department Chair; Paul Nehrig, Curriculum Assistant Principal	N/A	Ongoing, through June '09
Review & refine instructional practices within Science classes to focus on improved Science achievement	Seek district support through Theresa Northrup; school-based collaboration and peer coaching	Science teachers will meet with district specialist, review instructional practices, and implement strategies to enhance student performance	Science Department Chair; Paul Nehrig, Curriculum Administrator	N/A	Ongoing, through June '09
Continue use of common assessments; utilize data generated to improve instructional practices	School-based professional development & Scantron training	Science teacher teams will gather to analyze common assessments results & developing strategies to increase science achievement	Paul Nehrig, Curriculum Administrator, School-based Scantron contacts, Science Department Chair	N/A	Ongoing, through June '09

What needs assessment tools did you use to identify these objectives?

Student performance on the FCAT (SSS Reading, Writing, Science), NCLB AYP Report

Evaluation:

- Analyze the results of the 2009 FCAT Reading Assessment to determine LQ achievement gains.
- Examine the results of the 2009 FCAT Reading Assessment to determine the change in the achievement gap between General Education students and ESE & identified subgroups within the LQ.
- Review the results of the 2009 FCAT Writing Assessment to determine the percentage of 10th grade students scoring a '4' or higher.
- Analyze the results of the 2009 FCAT Science Assessment to determine the percentage of 11th grade students scoring '3' or higher.

Adequate Progress:

Adequate Progress will be realized when:

- 50% of all LQ students make learning gains on the 2009 FCAT Reading Assessment
- The achievement gap is less than 15% between General Education students and ESE & identified subgroups within the LQ
- 73% or more 10th grade students score a '4' or higher on the 2009 FCAT Writing Assessment
- The number of 11th grade students scoring '3' or higher on the 2009 FCAT Science Assessment increases by 3% or more

GOAL 2: Continuously and closely monitor student attendance, intervening when students are absent in excess of five or more unexcused days.					
	ruce Creek High School will n ool year.	naintain a school-wide studen	t attendance rate of 94	% or above during the	2008-2009
NEW <u>X</u>	CONTINUING				
Check all the component	s addressed in this objective				
	ponent Addressed:				
	pectations with Rigor and Relevance	,			
0 1	evel Transition				
	and Supported Staff Development				
	d Student / Teacher Relationships				
CORRELATION TO THE DISTRICT STRATEGIC PLAN District Strategic Plan Area(s) of Focus: Academic Excellence X Access & Equity High Performing Instructional Staff Safe and Orderly Environment Effective Operations District Strategic Plan Goal Number(s): 2, 3, 4, 6, 10, 12, 13, 14, 15, 16, 19					
STRATEGIES / ACTIVITIE	S STAFF DEVELOPMENT COMPONENT	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	BY WHEN?
Closely monitor student attendance	Site-based	 Utilize CrossPointe attendance function every day, in every classroom Monitor attendance reports for compliance 	Attendance Administrator Eric Polite, all teachers and department chairs	School-based, District support of CrossPointe	Through June '09

Implement interventions when students exhibit absenteeism	Site-based	- Parents of students absent 5 or more days receive attendance letter - Additional interventions at 10 and 20 days absent include guidance counseling, direct parent contact, and referral to school social worker for possible SINS/FINS interventions - Utilize services of the Division of Motor Vehicles, encouraging	Attendance Administrator Eric Polite, Administrator for Student Services Vincent Elliott, School Social Worker Melissa Burke-Jackson, Guidance	District provision of School Social Worker services	Through June '09
Develop and utilize regular communications regarding attendance	N/A	students to attend school or face losing their drivers' license -Attendance office will communicate with parents, teachers, guidance and administration regarding individual and school-wide attendance trends -Teachers, guidance and administration will use timely and accurate information to communicate with students, parents, and the public regarding attendance and the importance of consistent, regular attendance -Multiple channels of communications such as school newsletters, website, CreekConnect, school website, ConnectEd, personal contacts, parent contacts, orientations and school events will be utilized	Attendance officers, Attendance Administrator Eric Polite, Administrator for Student Services Vincent Elliott, Guidance Counselors	School-based, District Support of ConnectEd	Through June '09

What needs assessment tools did you use to identify these objectives?

Attendance data trends from previous 3 years

Evaluation:

Analyze average student attendance rates using school-based and district reports.

Adequate Progress:

Adequate Progress will be realized when student attendance rates are maintained at 94%.

PART V. IMPLEMENTATION MONITORING

ONGOING MONITORING PLAN

GOAL#	INSTRUMENT / METHOD	PROCEDURE	SCHEDULE
1	Adequate Progress Performance Appraisal	Prior year's data will be compared to current data to determine if Adequate Progress has been realized	August – September 2008 data report on testing results
1	FCAT Data Analysis	Examine change in students moving to levels 3 and above in reading and math	May/June 2009
1	Subgroup Data Analysis	Population sub-groups will be reviewed for change in overall performance among group members	June 2009
1	Periodic testing: Reading Progress Monitoring w/ MAZE	Students will be tested periodically to measure growth in reading, individual interventions applied as needed, trends addressed through program adjustments in Reading classes	Ongoing
1	Needs Assessments and Surveys	All stakeholders surveyed to provide feedback on effectiveness of programs	Climate/program evaluation surveys to be conducted starting in Spring 2009 and results analyzed for 2009 – 2010 plan
1	School-wide use of formative assessments to improve instructional practices	Faculty will monitor student achievement of objectives throughout the year using formative assessments; teacher teams will analyze results and adjust instruction to respond to student needs. Reports on formative assessment results and instructional modifications submitted to Curriculum Administrator quarterly.	Ongoing – formative assessments administered frequently throughout the year
2	Attendance Reporting / Classroom and administrative use of CrossPointe to monitor attendance	Daily attendance reporting at classroom level; weekly/monthly reports generated by attendance office for use by guidance/administration to implement interventions for students exhibiting absenteeism	Ongoing – August '08 through September '09

PART VI. "BE THERE" PARENT INVOLVEMENT PLAN

OBJECTIVE 1	Continue to b	uild an involved learning community for Spruce Creek High School students.
Non-Title I School	X	Title I School
(Select Appropriate St	trategies)	(Address ALL Strategies)

STRATEGIES / ACTIVITIES	IMPLEMENTATION PLAN	PERSON(S) RESPONSIBLE	RESOURCE ALLOCATION	BY WHEN?
Include parents in the development and implementation of the school's Strategic Plan	School Advisory Council	Leesa Holloway, SAC Chair	N/A	September 09
Convene an annual meeting, at a convenient time, to which all parents shall be invited and encouraged to attend to inform parents of their right of parents to be involved	Open House SAC Meetings Parent Advisory Council (PAC)	Katrina London, Activities Director; Leesa Holloway, SAC Chair; Tim Egnor, Principal	N/A	September 09
Offer a flexible number of meetings, such as meetings in the morning or evening, and provide as needed, a means to remove barriers for attendance	Guidance Conferences SAC/PAC meetings Marvelous Media Mondays	Debbie Summer, Guidance Director; Leesa Holloway, SAC Chair, Debbie Croak, Reading Coach	Supplemental academic intervention funding, internal	Through 09

Provide SCHS parents:	School Strategic Plan	School	Various sources,	08-09
Timely information about	Program of Studies	Administration	internal and district	
programs	Pupil Progression Plan			
A description and explanation of	Parent Input Sessions at SAC/PSTA			
the curriculum in use at the school,				
the forms of academic assessment				
used to measure student progress,				
and the proficiency levels the				
students are expected to meet				
 If requested by parents, 				
opportunities for regular meeting to				
formulate suggestions and to				
participate, as appropriate, in				
decisions relating to the education				
of their children, and respond to				
such suggestions as soon as				
practicably possible.				
Submit any parent comments on the	Climate survey data	Paul Nehrig,	Internal funding	08-09
Strategic Plan (School Wide Plan) when the		Curriculum Asst		
school makes the plan available to the		Principal		
District.		Y 6 1111 B	D	
Continue to develop systems for connecting	CreekConnect	Joy Swebilius, Data	District/internal	Ongoing
parents and entire learning community to	Comprehensive Communication and	Asst Principal,	funding	
school events, reporting mechanisms, and	Data Management System for	Debbie Summer,		
academic programs.	students, teachers, and parents	Guidance Director;		
	Parent/Portal Parent/Teacher Conferences	Paul Nehrig, Curriculum		
	Mid-term reports, report cards Volunteer Program "VIPS"	Assistant Principal; Scott Hallett, 9 th		
	Mentoring Program VIPS	Grade TOA		
	Mentoring Frogram	Oracle TOA		